

Warwickshire Police and Crime Panel

Date: Thursday 27 January 2022
Time: 10.30 am
Venue: Committee Room 2, Shire Hall

Membership

Councillor David Reilly (Chair)
Councillor Derek Poole
Councillor Barbara Brown
Councillor Ian Davison
Councillor Jenny Fradgley
Councillor Clare Golby
Councillor John Holland
Councillor Dave Humphreys
Councillor Christopher Kettle
Councillor Bhagwant Singh Pandher
Andrew Davies
Andy Davis

Items on the agenda: -

1. General

(1) Apologies

To receive any apologies from members of the Panel.

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

(3) Minutes of the previous meeting

To consider the minutes of the meeting held on 15 November 2021.

5 - 12

(4) Public Speaking

2. Proposed Local Police Precept 2022/23

To consider the Police and Crime Commissioner's proposed precept for 2022/23 and make a report to the Commissioner on the proposals by 8 February 2022.

To Follow

3. Report of the Planning and Performance Working Group

An update from the Chair of the Planning and Performance Working Group following the meeting on 10 January 2022.

Verbal Report

4. **Update from the Performance Framework (Police and Crime Plan 2021 - 2025) Task and Finish Group** Verbal Report
To seek a view from the wider Panel on work recently undertaken by the Task and Finish Group including approaches to measuring of performance.
5. **Work Programme** 13 - 18
To consider and review the Panel's work programme.
6. **Dates of Meetings**
To note the arrangements for future meetings:
- 7 April 2022 (at North Warwickshire Borough Council, 2.00pm)
 - 23 June 2022 (2.00pm, venue to be advised)
 - 22 September 2022 (2.00pm, venue to be advised)
 - 17 November 2022 (2.00pm, venue to be advised)
 - 6 February 2023 (2.00pm, Shire Hall, Warwick)
 - 6 April 2023 (2.00pm, venue to be advised)
7. **Any Urgent Items**
At the discretion of the Chair, items may be raised which are considered urgent (please notify Democratic Services in advance of the meeting).
8. **Reports Containing Confidential or Exempt Information**
To consider passing the following resolution:

'That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraph 3 and paragraph 7 of Schedule 12A of Part 1 of the Local Government Act 1972'.
9. **Exempt Minutes** 19 - 22
To confirm the minutes of the meeting held on 15 November 2021.
10. **Complaints**
To consider any complaints received and considered regarding the conduct of the Police and Crime Commissioner.

Monica Fogarty
Chief Executive
Warwickshire County Council
Shire Hall, Warwick

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Disclosures of Pecuniary and Non-Pecuniary Interests

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A member attending a meeting where a matter arises in which they have a disclosable pecuniary interest must (unless they have a dispensation):

- Declare the interest if they have not already registered it
- Not participate in any discussion or vote
- Leave the meeting room until the matter has been dealt with
- Give written notice of any unregistered interest to the Monitoring Officer within 28 days of the meeting

Non-pecuniary interests relevant to the agenda should be declared at the commencement of the meeting.

The public reports referred to are available on the Warwickshire Web
<https://democracy.warwickshire.gov.uk/uuCoverPage.aspx?bcr=1>

Public Speaking

Any member of the public who is resident or working in Warwickshire may speak at the meeting for up to three minutes on any matter within the remit of the Panel. This can be in the form of a statement or a question. If you wish to speak please notify Democratic Services in writing at least three working days before the meeting. You should give your name and address and the subject upon which you wish to speak. Full details of the public speaking scheme are set out in the Panel's Terms of Reference and Rules of Procedure.

COVID-19 Pandemic

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Warwickshire Police and Crime Panel

Monday 15 November 2021

Minutes

Attendance

Committee Members

Councillor David Reilly (Chair) (North Warwickshire Borough Council)
Councillor Barbara Brown (Warwickshire County Council)
Andrew Davies (Independent Member)
Andy Davis (Independent Member)
Councillor Ian Davison (Warwick District Council)
Councillor Clare Golby (Nuneaton and Bedworth Borough Council)
Councillor John Holland (Warwickshire County Council)
Councillor Dave Humphreys (Warwickshire County Council)
Councillor Christopher Kettle (Stratford-on-Avon District Council)
Councillor Bhagwant Singh Pandher (Warwickshire County Council)
Councillor Derek Poole (Vice Chair) (Rugby Borough Council)

Officers

John Cole, Democratic Services Officer
Caroline Gutteridge, Team Lead Senior Solicitor, Planning & Litigation
Virginia Rennie, Strategy and Commissioning Manager (Strategic Finance)

Others Present

David Carter, Joint Audit and Standards Committee
Christopher Lewis, Development and Policy Lead, Office for the Police and Crime Commissioner
Dave Patterson, Development and Policy Lead, Office for the Police and Crime Commissioner
Polly Reed, Chief Executive, Office for the Police and Crime Commissioner
Philip Seccombe, Warwickshire Police and Crime Commissioner
Debbie Tedds, Chief Constable, Warwickshire Police
Neil Tipton, Head of Media and Communications, Office for the Police and Crime Commissioner

1. General

(1) Apologies

Apologies were received from Councillor Jenny Fradgley.

(2) Disclosures of Pecuniary and Non-Pecuniary Interests

Councillor Golby stated that her employment had changed but she had not yet updated the

register of interests; however, there were no conflicts of interest.

(3) Minutes of the Previous Meeting

Resolved:

That the minutes of the meeting held on 23 September 2021 be confirmed as a correct record and signed by the Chair.

There were no matters arising.

(4) Public Speaking

There was none.

2. Report of the Police and Crime Commissioner

The Police and Crime Commissioner (PCC) introduced his report, stating that the draft Police and Crime Plan and Gypsy Roma and Traveller report would be discussed separately. The Commissioner advised that, in response to Councillor Holland's query at the previous meeting, the report included details of establishment for police officers since 2012. He reported that an application to the Government's Safer Streets Fund had been accepted; funding of £249,000 had been secured, providing improved resources to address violence against women and girls. He reported that £200,000 had been awarded by the Home Office under the Domestic Abuse Perpetrator Scheme.

(1) Draft Police and Crime Plan 2021-2025

The Police and Crime Commissioner presented his draft Police and Crime Plan to the Panel, stating that it would be embellished with images and graphics prior to being formally launched. He stated that the Plan reflected the commitments presented to the electorate prior to his re-election in May 2021. Engagement with the public had informed development of the Plan; the results of public consultations undertaken by the Office of the Police and Crime Commissioner (OPCC), Warwickshire Police, and others had been analysed to provide an evidence base.

The Commissioner advised that five priorities were set out within the Plan. A summary had been provided under each priority indicating areas of focus and key performance indicators. These measures would support the 'holding to account' of Warwickshire Police and other partners.

The Commissioner reported that an outline had been included demonstrating how the Plan would work in combination with other national and local priorities, including the Strategic Policing Requirement, and Policing Vision 2025.

The Commissioner stated that the Plan included a commitment to equality and diversity. He advised that, at present, police officer numbers did not fully reflect County demographics. However, collectively, the workforce of Warwickshire Police was representative of the diversity of communities living and working in Warwickshire.

The Commissioner stated that the Plan included measures to track delivery of priorities by Warwickshire Police, including key questions to gauge overall success; National Crime and Policing Measures; and details of regular meetings held with the Chief Constable and others.

The Commissioner reported that a balanced budget had been prepared in support of the Plan. Reserve funding had been set at a level that provided adequate security to cover unforeseen circumstances. The Panel would explore this area in more detail at its meeting in January 2022.

The Chair thanked the Commissioner for a comprehensive draft Plan which took account of the Panel's observations over recent meetings. He supported the inclusion of the 'what success will look like' criteria.

Andrew Davies stated that it was a well-structured Plan. He sought clarification of the survey results referred to on page 7 of the document, stating that 50% of participants had provided an equivocal response to the question posed.

Neil Tipton (Head of Media and Communications, OPCC) advised that a professional market research company had been commissioned to undertake the survey, ensuring that it would reach a representative sample of residents, geographically and demographically.

In respect of the results of the survey, the Commissioner stated that 78% of participants had either provided strong agreement to having confidence in Warwickshire Police, or 'tended to agree' that they had confidence. This was an encouraging response, though he would continue to strive for improvement in this area. He accepted Andrew Davies' observation that 'tending to agree' was not an affirmative position; however, the survey response compared favourably with similar consultations undertaken elsewhere.

The Chair noted that 50% of participants had indicated a strong level of confidence in Warwickshire Police, adding that the Panel was pleased that the Commissioner had set a strategic priority to address shortages in levels of public confidence.

Councillor Golby highlighted the commitment within the Plan to "ensure that misogyny has no place within the police, criminal justice agencies or wider society as a whole." She sought clarification, including how the Commissioner proposed to address this issue.

The Commissioner stated that misogyny was a societal problem, and like any organisation, the Police Force was reflective of broader trends. He underlined the importance of ensuring fairness in the workplace, stating that measures such as an effective whistleblowing scheme would help to address the issue.

Chief Constable Debbie Tedds underlined the importance of including a commitment to address misogyny within the Plan. This would support holding to account of measures to safeguard standards of conduct within the Force. She stated that high standards were in place; however, it was vital to maintain vigilance.

Andy Davis stated that it was promising that the Plan included criteria to measure success within the five priority areas. However, improved clarity would support longer-term scrutiny of

the effectiveness of the Plan. He stated that the Planning and Performance Working Group had responsibility to monitor delivery of the Plan. As Chair of the Working Group, he suggested that scrutiny would be supported by development of a common understanding of performance indicators with input from the OPCC.

In support of this objective, Andy Davis moved that:

The Panel establishes a task and finish group to assist the Office of the Police and Crime Commissioner in developing a Performance Framework which will be informed by a RAG (Red, Amber, and Green) assessment of the current Plan as it reaches the end of its lifespan and an analysis to shape relevant targets and measures against the proposed measures of success within the new Plan, ensuring that these are relevant, and an outcome of work undertaken by the Commissioner. The findings of the task and finish group will be reported to the Panel at the meeting on 27 January 2022.

The Chair was supportive of the motion, stating that it provided a means to examine strategic priorities to develop a detailed delivery plan with a focus on areas of priority. The Commissioner's view was sought.

The Commissioner emphasised that it was his responsibility to hold Warwickshire Police to account. However, he supported the initiative, commenting that it could help to generate new ideas and provide improved scope for critical challenge by the Panel. He offered the support of his Office to develop proposals.

The motion was seconded by Councillor Poole. A vote was held, and the motion was unanimously supported.

In response to Councillor Kettle, the Commissioner advised that the Evolve Programme was on track. He was confident that the new ICT system would be delivered on schedule and operational from March 2022.

Councillor Davison stated that it was a well-formed Plan with positive aspirations. However, a developed strategy to address the climate emergency was required, setting out how carbon reduction could be achieved across different areas of policing. A timescale for completion of this work was also required.

The Commissioner advised that detailed work was on-going in this area, including an Estates Review to report before Christmas 2021. The Force would examine scope to install solar panels, insulate buildings, and replace inefficient boilers. Attention would be given to the sustainability of fleet vehicles. He stated that an assessment of baseline emissions was required before detailed targets could be established.

In response to Councillor Davison, the Commissioner advised that his commitment to "support the formulation of a new county wide strategy to co-ordinate activity across all relevant agencies" to address violence against women and girls, was enabled by means of a Warwickshire Board which examined this issue in detail. The Board encompassed Warwickshire Police, WCC, local partners and other agencies; he would take a proactive role in development of a strategy.

Polly Reed (Chief Executive, OPCC) advised that a timeline for the strategy was being developed, a working group had been convened and an update would be provided to the Panel in the next few months.

In response to Councillor Golby, the Commissioner advised that he chaired the Warwickshire Road Safety Partnership which brought together representatives of the Police, Highway Authority, National Highways, and others. The approach taken by Partnership had proved to be effective. He stated that road safety was main priority.

In response to Councillor Golby, the Commissioner advised that the Warwickshire Blue Light Collaboration Joint Advisory Board enabled a focus on mental health matters, including a triage scheme which allowed mental health professionals to work with emergency services to provide support where necessary. A similar initiative provided a means for mental health nurses to provide specialist support within custody suites. He stated that borough and district councils had made good progress to address homelessness; a new facility would soon open in Stratford-upon-Avon. He would seek to ensure that homelessness was properly supported by all partners.

It was resolved that the Panel would formally set out its observations on the draft Police and Crime Plan in a letter to the Commissioner.

(2) Gypsy, Roma and Traveller Update

The Police and Crime Commissioner introduced the report, emphasising the seriousness of the issue and the significant impact that unauthorised encampments had on communities. He reported that the introduction of the Warwickshire Unauthorised Encampments Protocol had led to an improved coordinated response from agencies, allowing problems to be resolved more easily.

The Commissioner stated that although rarely used, the stopover site located at Oldbury Road, Hartshill was an asset; officers could point to this resource to expedite a resolution in cases of unauthorised encampment.

Chris Lewis (Development and Policy Lead, OPCC) reported that, if passed, the proposed Police, Crime, Sentencing and Courts Act 2022 would lead to significant changes in statute. He outlined the operational implications of the proposed legislative changes, stating that there was an awareness that the criminalisation of trespass could lead to demands on the police that could not easily be met. New powers conferred by the Act could only be deployed within a framework of proportionality, legality, and absolute necessity.

Chris Lewis stated that unauthorised encampments presented challenging circumstances for communities and law enforcement. He advised that public attention often turned to the police to resolve difficulties. However, a partnership response was required. By statute, the local authority held responsibility to facilitate a resolution. He emphasised the importance of enabling a dialogue with traveller communities providing scope for temporary and negotiated stopping. He added that traveller communities were long-established with distinct cultures and attitudes.

In response to the Chair, the Commissioner advised that Martin Rone-Clarke was employed

by Warwickshire Police (as Gypsy and Traveller Liaison Officer) and had contributed to the National Police Chiefs Council GRT Working Group as a nationally recognised specialist in his field.

Councillor Golby highlighted the impact that unauthorised encampments had on communities, stating that interventions were often ineffective. She queried how the needs of communities could be met.

Chris Lewis recognised that this was an emotive issue which needed to be handled sensitively for an effective resolution to be reached. An evidence-based approach was required which took account of the needs of all parties. This was exemplified by the work undertaken by Martin Rone-Clarke.

The Chair highlighted the complexity of the issue and the need for agencies to work in partnership to identify solutions.

Councillor Holland stated that residents had been subjected to considerable distress because of unauthorised encampments. They had expressed valid and reasonable concerns. However, the rights of traveller communities could not be ignored. He highlighted that there were traveller communities that did not cause any disruption. Partnership across agencies was required for an effective response.

In response to the Chair, the Commissioner agreed to provide an update to the Panel once the terms of the new legislation had been established.

(3) Performance Accountability Meeting (PAM) Report (26 October 2021)

Councillor Ian Davison sought clarification of the Commissioner's response to the relatively low Action Taken rates for Domestic Violence including high levels of Outcome 16. Additionally, he highlighted reference in the Report to the September 2021 figures for 'Action Taken' outcomes for total recorded crime. This was at 9%.

The Commissioner stated that detailed examination of these statistics was required; reported crime figures included instances where allegations had been made, requiring investigation. He added that crimes committed by a single perpetrator were recorded individually; for example, 39 instances of domestic violence had been reported by one person, this did not equate to 39 perpetrators.

Chief Constable Debbie Tedds advised that in cases of domestic abuse, it was important to encourage victims to contact the Police. Often, victims of domestic abuse were subjected to coercive control, violence, and sexual violence. It was necessary to remove obstacles to allow victims to feel confident to report their experiences. She stated that the Pandemic had presented some challenges due to delays in criminal justice processes. She observed that victims often reported domestic abuse at a point of crisis and later resolved not to support police action. Providing care and support for victims of domestic abuse was key to improving outcomes.

In response to the Chair, Dave Patterson (Development and Policy Lead, OPCC) stated that the Report had been provided to the Panel to evidence the Commissioner's 'holding to

account' meetings with the Chief Constable. He provided assurance that action was being taken on the remaining 91% of instances of total recorded crime in September 2021.

In response to Andy Davis, the Commissioner advised that performance figures for the 101 Service varied considerably from week to week. Response times and call abandonment rates had been affected by staff availability during the Pandemic.

The Chief Constable commented that there was a need to view 101 call abandonment rates in the context of pressure on the 999 service; where there is a delay in answering a 101 call, callers will often hang up and dial 999.

3. Police & Crime Panel Annual Report 2020-21

The Chair drew attention to the updated draft Annual Report which included an additional paragraph relating to performance framework measures.

The Chair suggested that this paragraph be updated to include details of the Panel's resolution to establish a Task and Finish Group to examine performance monitoring in more detail. Members agreed to grant delegated authority to the Chair and Chair of the Planning and Performance Working Group to approve the final draft of the Annual Report once the amendment had been made.

4. Report of the Working Groups

Councillor Kettle provided an update of monitoring undertaken by the Budget Working Group. He praised the contribution of Sara Ansell, Treasurer at the OPCC, for the clarity and quality of the information she provided to the Group.

Andy Davis provided an update of the recent meeting of the Planning and Performance Working Group. He praised the quality of the Domestic Abuse briefing delivered by the OPCC; a request had been made for a briefing note to be provided to the wider Panel. The OPCC's report on Serious and Organised Crime would also be circulated to Panel members. He stated that the Group would take a close interest in transition arrangements for the new ICT system and would continue to give specific attention to the four principal areas of rape, domestic abuse, 101 communications, and total crime outcomes.

5. Work Programme

The Work Programme was noted.

In response to Councillor Poole, the Commissioner advised that he intended to appoint a deputy police and crime commissioner following setting of the budget. He stated that this was not a statutory requirement; however, a mandatory requirement for deputy PCCs was being considered as part of the Home Office Review of Police and Crime Commissioners.

6. Dates of Meetings

Future meeting dates were noted. The Chair stated that the meeting on 27 January 2021, to be held at Stratford-on-Avon District Council, would be promoted to encourage engagement of district councillors.

7. Any Urgent Items

There were none.

8. Reports Containing Confidential or Exempt Information

Resolved:

That members of the public be excluded from the meeting for the items mentioned below on the grounds that their presence would involve the disclosure of exempt information as defined in paragraphs 3 and 7 of Schedule 12A of Part 1 of the Local Government Act 1972.

9. Chief Constable's Annual Address

The Panel received a confidential briefing.

10. Exempt Minutes

The exempt minutes of the meeting held on 23 September 2021 were confirmed as a true and accurate record and signed by the Chair.

There were no matters arising.

11. Complaints

There were none.

The meeting rose at 16:52

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Chair

Warwickshire Police and Crime Panel Work Programme 2021/22

Date of next report/update	Item	Report detail	Date of last report
June 2021	Confirmation Hearing	To review the proposed appointment of a new Chief Constable	11 June 2021
June 2021	Appointment of Chair and Vice Chair	To appoint a chair and vice chair for the 2021/22 municipal year	24 June 2021
June 2021	Appointment of Working Groups	To appoint the membership of the Budget Working Group and Planning and Performance Working Group	24 June 2021
June 2021	Complaints	Update from PCC in light of the new requirements of the Police and Crime Act to come into force in 2019 – implementation has been delayed by central government. <i>(Note this update was included in the Commissioner's regular report)</i>	24 June 2021
September 2021	Annual Report	To approve the Police & Crime Panels Annual Report for 2020/21	15 November 2021
September 2021	Review of the Draft Police and Crime Plan	To review and make any recommendations to the Police and Crime Commissioner regarding his proposed Police and Crime Plan.	15 November 2021
September 2021	Climate Action	The PCC to provide a briefing note detailing how both the OPCC and Warwickshire Police plan to respond to the Climate emergency and the Government's target of carbon neutrality by 2050. <i>The Planning and Performance Working Group has been asked to consider the Panel's approach to this topic.</i>	At the meeting of the Planning and Performance Working Group on 15 November 2021, the OPCC advised that a report was being prepared. This will be a key document for the proposed Sustainability Task and Finish Review.

November 2021	Gypsy, Roma & Travellers	Following discussion on the fair enforcement of Covid regulations in November 2020 the Panel have requested a report focussing on the leadership role of the PCC in working with partners on this subject. Subsequent to Court Judgment regarding blanket injunctions, the Panel also seek an understanding of the impact of the PCC's leadership on police efficiency in terms of working with partners to deal with illegal encampments.	15 November 2021
November 2021	Representation from the Chief Constable	A verbal report from the Chief Constable.	15 November 2021
November 2021	Organised Crime	The Panel recognises that Organised Crime requires a partnership approach and asks the PCC to bring a report to the Panel detailing how Warwickshire Police will work with regional partners as well as the National Crime Agency as a stand-alone force. There is also particular public interest in this area given the recent publicity around the harm caused by 'County Lines'. <i>The Planning and Performance Working Group has been asked to consider the Panel's approach to this topic.</i>	Following consideration by the Planning and Performance Working Group on 10 November 2021, the OPCC report on Serious and Organised Crime was circulated to the wider Panel.
January 2022	Police and Crime Commissioner's Budget and Precept Proposal	To consider the PCC's budget and Policing Precept for 2021/2022.	
April 2022	Warwickshire Joint Audit & Standards Committee - Annual Governance Statement	An invitation to the Chair of Warwickshire Joint Audit & Standards Committee to enable consideration by the Panel of WJASC's Annual Governance Statement.	
April 2022	Performance Framework (Police and Crime Plan 2021 – 2025) Task and Finish Group	A report outlining the findings and resolutions of the TFG.	
Standing Items	Report of the Police and Crime Commissioner	To hold the PCC to account for the delivery of the Police and Crime Plan and to:	

		<ul style="list-style-type: none"> • Review progress updates in the implementation of the Police and Crime Plan and progress made towards recruiting to the additional officer posts created in the 2019/20 budget. • Consider recent work of the PCC, including activities / decisions taken since the last meeting and engagement with national/regional policing initiatives. • Provide a financial summary. • Provide an update on delays in the Court service.
	Complaints	To consider any complaints against the PCC, taking account of the Complaints Protocol (verbal update).
	Report of Working Groups (Following a meeting of a Working Group)	<p>The Panel has delegated quarterly budget monitoring to the Budget Working Group, which will report its findings and minutes to each relevant PCP meeting.</p> <p>The Panel has delegated scrutiny of the Police and Crime Delivery Plan and Force Performance to the Planning and Performance Working Group, to identify key issues for Panel enquiry.</p>
	Work Programme	To consider and review the Panel's work programme.

Items to be Timetabled		
Items	Report detail	Timing Considerations
Reporting and Performance Management	The Panel asked the Planning and Performance Working Group to work with the OPCC to consider how performance reports are presented and what is reported. A full report to be brought to the Panel at an appropriate point when the equivalent to the Alliance's Assurance and Service Improvement Team has been stood up.	The Planning and Performance Working Group considered this item in July 2021
Outcomes	To receive a report on outcome rates and how the Force is seeking to improve outcome rates following the PCC's challenge to the force through an OPCC report in May 2019. The Planning and Performance Working Group to work with the OPCC to determine the timing and nature of the report brought to the full panel. <i>This item to be considered as part of Crime Investigation and Prosecution Processes (new Planning & Performance Group Work Plan) and escalated to full Panel at a future date if necessary.</i> Following discussions in March 2021, further data and information has been requested on conviction rates for rape and serious sexual offences.	The Planning and Performance Working Group considered this item in July 2021
Diversity and Equalities	Building on work already undertaken by the full Panel, the Planning and Performance Working Group to consider the outcome of the PCC's scheduled 'deep dive' into Diversity (September 2021) and work with the OPCC to consider the timing and nature of a report to the full Panel. This discussion should also include a report on female representation within, and experience of, the force.	The Planning and Performance Working Group considered this item in January 2022. The Group resolved to return to the issue in due course.
Domestic Abuse & Domestic Violence – including the impact and outcomes of the service changes in Warwickshire	The Planning and Performance Working Group to revisit this topic to ensure a full understanding of the subject and the impact and outcomes of local service changes. The Working Group to work with the OPCC to consider the timing and nature of a report to the Full Panel.	The Planning and Performance Working Group considered this item in November 2021. A Briefing Paper is being prepared by the

		OPCC. It will be circulated to Panel members to provide an update on recent developments.
20mph speed limits around schools	Following questions in November 2020 and March 2021, the PCC to report to the Panel on discussion with the force around increasing joint working to implement lower speed limits in specific areas, particularly around schools.	To be scheduled to avoid duplication with the County Council's Cross Party Working Group on 20mph speed limits which is anticipated to report by the end of 2021.
Local Government Reorganisation / Review of the Role of the PCC	<p>Due to the recent unitary debate across the County, it was agreed in November 2020 that an item on Local Government Reorganisation and the implications for the PCC in terms of Police and Fire and Rescue Services should be added to a future agenda.</p> <p>In July 2020, the Home Office launched a two phased Review of the Role of the PCC. Recommendations from phase 1 were reported in March 2021 and included the Home Office working with the LGA to develop a good governance training package for Police and Crime Panels and the mandatory appointment of a Deputy PCC. Phase 2, which will commence after the elections in May 2021, will include consulting on giving a general power or competence to PCCs and whether to mandate the transfer of fire and rescue functions to the Police, Fire and Crime Commissioner model across England.</p>	To be scheduled to complement publication of Fire Reform White Paper/further local discussions (post-election May 2021)

Briefing Notes		
Topic	Briefing note detail	Timing considerations
Police Finance	The Panel's Financial Advisor to provide a basic guide to police finance issues.	Ahead of precept meeting

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By virtue of paragraph(s) 3, 7 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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